

*Rooted in the Active
Inclusive Love of God
the Zeal of Jesus
and the
Gifts of the Spirit*



*We Embrace
Gracious Hospitality
Love and Service
of the
Dear Neighbor without Distinction
Peaceful Resolution of Conflict
Care for All God's Creation*

Core Values
Sisters of Saint Joseph
of Boston



Sponsored Ministries of the Sisters of Saint Joseph of Boston

- Bethany Health Care Center
- Bethany Hill School
- Fontbonne Academy
- Jackson School
- Saint Joseph Preparatory High School
- Regis College
- Walnut Park Montessori School

Congregation Ministries of the Sisters of Saint Joseph of Boston

- Casserly House
- Saint Joseph Retreat Center
- The Literacy Connection
- The Women's Table

*Stewarding the
Mission o Charism o Tradition
of
the Sisters of Saint Joseph of Boston*

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*The Formation Program
for the
Sponsored Ministries,
Congregation Ministries,
and Brighton Community of Employees*

Purpose of Formation Program

To help constituents (board members, executives, mission effectiveness facilitators, mission leaders, employees, volunteers, students/residents/patients, and their families) know who the Sisters of Saint Joseph of Boston (CSJ) are – their past, present and journey into the future – and how as collaborators in ministry all constituents can extend their mission, charism and spirit to future generations

Goals

- Expand constituents' understanding and enhance their personal ownership of the CSJ mission, charism and spirituality
- Deepen their relationships with the Congregation
- Strengthen their commitment to the fulfillment of the mission of the ministries
- Enable constituents to carry out their sponsorship responsibilities

Formation Program: Core Components

Core Components of the Formation Program are those activities and events that occur annually and include various constituencies involved in the sponsored ministries, Congregation ministries and Brighton community of Congregation employees.

CSJ Heritage Convocation

The CSJ Heritage Convocation is an opportunity for the CSJ Leadership Team, all board members, and administrators of the CSJ sponsored ministries, Congregation ministries, Brighton community, and mission effectiveness facilitators to learn more about and be informed about the heritage, mission and charism of the Congregation, their relationship to the sponsor, and to get to know each other. The Convocation is hosted by the Corporation for the Sponsored Ministries. It is generally scheduled for mid-September to late September.

Annual Report

The Annual Report is the accountability report that the Board of Directors of the Corporation for the Sponsored Ministries is required to make each year to the Leadership Team of the Congregation of the Sisters of Saint Joseph of Boston on the mission effectiveness and quality of ministry in each sponsored ministry. In practice, each ministry reports on a 2-cycle schedule. Year 1, the ministry prepares a written comprehensive report and meets with the CSM Board of Directors to discuss its performance. This is followed by a written response from the Corporation for the Sponsored Ministries to the ministry that includes both commendations and recommendations. Both of these written documents are shared with the CSJ Leadership Team. In Year 2, the ministry prepares a written interim report that provides the CSM with an update on actions taken to address the recommendations and other steps taken to advance the mission of the ministry. This interim report is also shared with the CSJ Leadership Team. The overall process keeps all parties in the sponsorship model focused continuously on Mission Effectiveness and Quality of Ministry.

Joint (Leadership) Meeting

Generally, the Joint Meeting with the chairs and administrators of the sponsored ministries, the CSJ Council and the Corporation for Sponsored Ministries Board is held in Brighton. The purposes of the Joint Meeting are to affirm the sponsorship model, strengthen the bonds that unite us, clarify roles within our partnership and engage in effective communication on issues of importance to the sponsored ministries.

Mission Effectiveness Facilitators (MEF) Meetings

The Director of Mission Effectiveness (DME) meets three times a year with the local ministry Mission Effectiveness Facilitators who are appointed by the administrators to model and promote the values of the Congregation in the actions, programs and activities of the ministry with a view to creating and deepening a CSJ environment.

Administrators/MEFs Retreat

Each year the administrators and mission effectiveness facilitators in the sponsored ministries come together for a retreat day. Ordinarily, a retreat leader shares reflections on an aspect of CSJ spirituality and invites participants to periods of quiet reflection and group sharing.

CSJ Spirituality Resources

Online resources on the core values of the CSJs are available at anytime on a continuous basis for all interested in developing a deeper understanding of the CSJ spirituality as expressed in the core values.

Board Members' Prayers

Prayers, focused on the history, mission and charism of the Sisters of Saint Joseph, are prepared by the Office of Sponsored Ministries for every meeting of the local sponsored ministry Boards. Board members are asked to spend time reflecting on this prayer at each meeting.

***The Bridge* and Other Resources**

The Bridge is the official newsletter of the Corporation for Sponsored Ministries published three times a year. All past and present Board members, CSJs, CSJ Associates, and all of the sponsored ministries receive *The Bridge*. The newsletter includes both recent events at the ministries and information on some aspect of governance. Other resources include *Soundings*, a publication of the Congregation of the Sisters of Saint Joseph of Boston, and timely articles from a variety of sources.

Board Retreat

A board retreat is a special meeting organized around a need of the organization. The need can be an urgent or emergent issue that is too significant/complex/far-reaching to be handled properly within a normal meeting agenda, or the need can be to focus solely on a specific function of the board. Many sponsored ministry local Boards have an annual retreat simply to strengthen relationships and focus on future challenges, because they consider these factors essential to the Board's effectiveness and productivity.

Local Ministry Events

Every ministry has a number of events and activities (e.g., fundraisers, graduations, plays, service programs, etc.) that Board members are invited to attend, so that they can experience firsthand the vitality of the ministry and the presence of the CSJ values in the daily environment.

Comprehensive Board Assessment

Each local sponsored ministry Board is asked to evaluate its performance annually. Once every three to five years a comprehensive board assessment is conducted. The purpose is to (1) give members of a board an opportunity to step back and consider what their responsibilities are and how well they are meeting these responsibilities; and (2) chart a plan for improved governance performance.

Governance (Nominating or Trustee) Committee Workshop

The Governance Committee is charged with the responsibility of building and developing a high-performing board by focusing on board membership and organization. This hour-long presentation describes the wide range of responsibilities of the Committee and the importance of the Committee to optimal board performance.

Individual Meetings with Chairs and Administrators

The Executive Director, Director of Mission Effectiveness, and CSJ Councilor for Ministry meet with the Chairs of the local ministry Boards and the administrators of the ministries throughout the year. Topics of interest include developments in the sponsorship model, exercise of leadership at the governance and operations levels, and effective living out of the CSJ values as experienced in the daily environment.

End-of-Summer Gathering

The end-of-summer gathering occurs at the end of August and provides a time for administrators, mission effectiveness facilitators, and the Office of Sponsored Ministries to come together before schedules get busy. The meeting also offers the opportunity to introduce to the group any new people beginning their service with the sponsored ministries.

Formation Program: Initial Components

Initial Components of the Formation Program are those activities and events that occur annually and include those people (board members, employees and others) who are newly involved in the sponsored ministries.

New Board Chairs Orientation

New Chairs Orientation, scheduled for November each year, consists of presentations on relationships within the CSJ sponsorship model, leadership in governance and best practices for high-performing boards. It is also an opportunity for new Chairs to get to know each other and ask questions about board work.

New Trustees and New Administrators Orientation

New Trustees and New Administrators Orientation occurs every year and is offered in two parts.

The first part in early September includes: an orientation of all new board members to the history, mission, charism of the CSJs, the CSJ sponsorship model, the sponsored ministries, and trusteeship in the sponsored ministries. Also included is an orientation to the local ministry in board work, the strategic plan, understanding financial statements, and mentor sessions that are provided by the local ministry board.

The second part in mid-January consists of an introduction to CSJ spirituality as expressed in the CSJ core values and the sponsorship governance structure, that is provided by the Office of Sponsored Ministries. Also included is a discussion of board leadership and mentor sessions, that is provided by the local ministry board.

Orientation of New Hires

An annual orientation is provided for all new hires of the CSJ sponsored ministries, Congregation ministries, and Brighton community employees that includes: an introduction to the Formation Program, a presentation on the CSJ history, mission and charism, the CSJ sponsorship model, the CSJ sponsored ministries and Congregation ministries, the CSJ Core Values and the meaning of mission effectiveness and quality of ministry. The orientation is scheduled in October.

Other Services are offered by the Office of Sponsored Ministries and available to any CSJ sponsored ministry and Congregation ministry upon request. Each service is handcrafted to suit the specific needs of the ministry in collaboration with the people in the ministry.

Executive Search Committee

Assistance is provided by the Office of Sponsored Ministries to any CSJ sponsored ministry seeking to fill the chief executive position. Having an organized, effective search committee is a key factor in the successful recruitment of a chief executive. The search committee is responsible for setting a process, schedule and timeline. The committee will write the position description, define the position requirements, determine the advertising plan, review resumes, interview candidates, and select a final candidate to be recommended to the board for appointment.

Strategic Planning

Each CSJ sponsored ministry is expected to have a strategic plan in place that articulates the overall direction and goals of the organization. Assistance is provided by the Office of Sponsored Ministries to any CSJ sponsored ministry or Congregation ministry that wants to develop a strategic plan.

Organizational Performance Improvement

Maximizing performance is every organization's top priority today. Organizations that can clearly identify, articulate, and execute their strategic goals are well positioned to succeed. To effectively achieve these goals, the sponsored ministries must measure and manage actual business performance against them in a highly coordinated manner, so that performance improvement is the outcome.

The Office of Sponsored Ministries, working with the Finance Department, assists the sponsored ministries to identify a discrete set of measures (financial ratios like the Roadmap to Solvency) to be measured and monitored as a means of tracking performance.



Front cover: Photograph of stained glass flame at the Holy Family Chapel, Motherhouse, Brighton

CSJ Sponsored Ministries

Constituents: Board Members

Initial Program		Core Program		Date	Responsible Party(ies)
Orientation: Part A				Early Sept	Team
•	CSJ History, Mission and Charism				
•	CSJ Sponsorship				
•	Trusteeship in CSJ Sponsored Ministries				
•	Introduction to Local Sponsored Ministry				Local Ministry
•	Introduction to Ministry Board Work and Strategic Plan				Local Ministry
•	Explanation of Financial Statements				CFO
•	Mentor Sessions				Option
		Annual CSJ Heritage Convocation		Late Sept	Steering Cmte.
•	Installation	• Missioning Ceremony			.
Orientation: Part B				Feb	Team
•	CSJ Spirituality (virtues, values, maxims)				
•	Governance Structure				
•	Board Leadership				
•	Mentor Sessions				Option
		Annual Report		Per schedule	Local Ministry
		Comprehensive Board Assessment		Per schedule	OSM
		Board Prayers		Board Meetings	OSM
		Local Ministry Events		Ministry Calendar	Local Ministry
		Publications and Other Resources			OSM/CSJs
		Board Retreat		TBD	TBD

Constituents: Board Officers and Board Committees

Initial Program	Core Program	Date	Responsible Party(ies)
Orientation of New Chairs		Nov	OSM
• Relationships within Sponsorship Model			
• Governance Leadership			
• Best Practices			
	Finance Workshop	Sept	OSM
	Executive Committee Workshop	TBD	OSM
	Governance Committees Workshop	TBD	OSM
	Annual Joint Meeting	Feb	CSM
	Meetings with Chairs	Annually	OSM

Constituents: Local Ministry Boards

Other Services	Date	Responsible Party(ies)
Board Retreat Planning and Facilitation	Anytime	OSM
Executive Search Assistance	Anytime	OSM
Strategic Planning	Anytime	OSM
Board Assessment Tools	Anytime	OSM
Organizational Performance Improvement	Anytime	OSM
Assistance with Identification of Metrics and Benchmarks	Anytime	OSM

Constituents: Administrators

Initial Program		Core Program		Date	Responsible Party(ies)
Orientation: Part A				Early Sept	Team
•	CSJ History, Mission, Charism				
•	CSJ Sponsorship				
•	Leadership in CSJ Sponsored Ministries				
•	Introduction to Board Work and Strategic Plan				Local Ministry
•	Explanation of Financial Statements				CFO
•	Mentor Sessions				Option
		Annual CSJ Heritage Convocation		Late Sept	Steering Cmte.
•	Installation	• Missioning Ceremony			
Orientation: Part B				Jan	Team
•	CSJ Spirituality (virtues, values, maxims)				
•	Governance Structure				
•	Board Leadership				
•	Mentor Sessions				Option
		Retreat		Spring	OSM
		End-of-Summer Gathering		Late Aug	OSM
		Individual Meetings		Annually	Team
		Local Ministry Events		Ministry Calendar	Local Ministry
		Publications and Other Resources			OSM/CSJs

Constituents: Mission Effectiveness Facilitators

Initial Program	Core Program	Date	Responsible Party(ies)
	Group Meetings	3x/year	OSM
	Annual CSJ Heritage Convocation	Late Sept	Steering Cmte.
• Installation	• Missioning Ceremony		
	Retreat	Spring	TBD
	End-of-Summer Gathering	Late Aug	OSM
	Local Ministry Events	Ministry Calendar	Local Ministry
	Publications and Other Resources		OSM/CSJs

Constituents: Mission Leaders (Administrators, MEFs, Campus Ministers)

Initial Program	Core Program	Date	Responsible Party(ies)
Orientation		Oct	OSM
• CSJ History and Spirituality			
	CSJ Core Values: Online Modules		OSM

Constituents: Others (Students/Residents/Patients, Families, Volunteers, CSJs)

Initial Program		Core Program		Date	Responsible Party(ies)
	Local Ministry Events		Ministry Calendar		Local Ministry
	Publications and Other Resources				OSM/CSJs
	OSM Presentations as Requested				OSM

CSJ Congregation Ministries

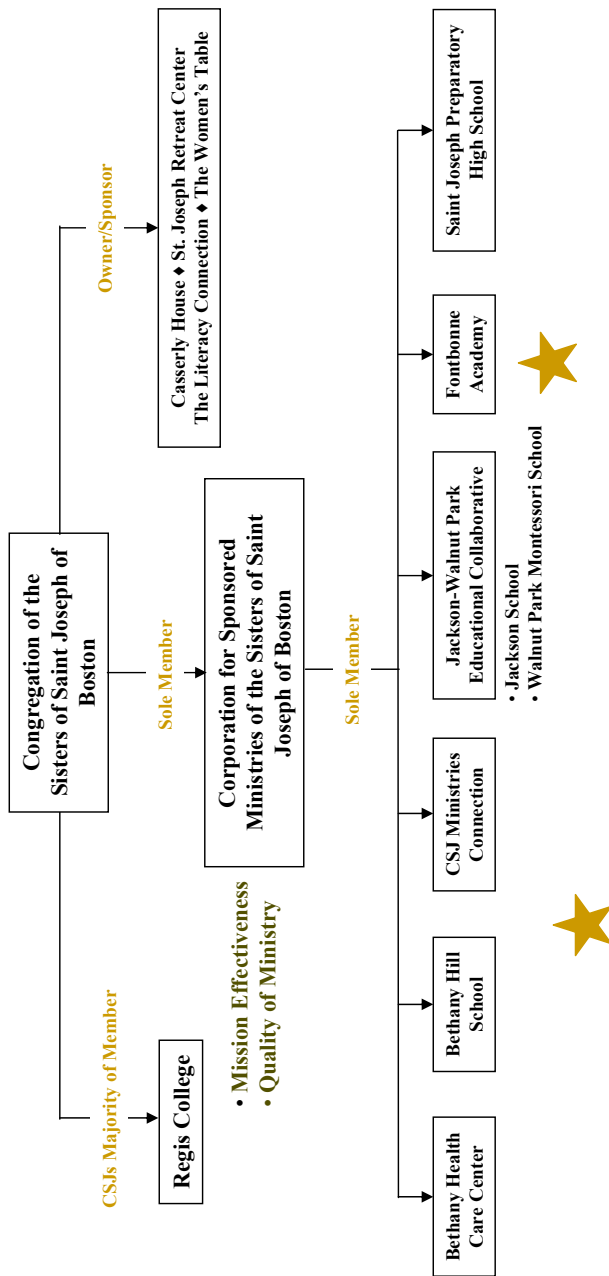
Casserly House, St. Joseph Retreat Center, The Literacy Connection, and The Women’s Table

Initial Program		Core Program		Date	Responsible Party(ies)
Leadership <ul style="list-style-type: none">• Introduction to Formation Program• Mission Effectiveness• Quality of Ministry				TBD	Team
		Annual CSJ Heritage Convocation		Late Sept	Steering Cmte.
	• Installation	• Missioning Ceremony			
		Retreat		Spring	OSM
		End-of-Summer Gathering		Late Aug	OSM
		Individual Meetings		Annually	Team

Brighton Community of Congregation Employees

Initial Program		Core Program	Dare	Responsible
Employees				
Orientation			Oct	Team
• CSJ History, Mission and Charism				
• CSJ Core Values, Raising Awareness				
	Social/Party		Special Days	Social Committee
	10:00 a.m. Coffee Break		4x/year	Team
	Feast of St. Joseph, the Worker		1 May	Team
	Service of the Dear Neighbor		TBD	
	Prayer		Every Other Wednesday at 8:15 a.m.	Volunteer Staff Members
	Local Events		Calendar	Communication
	Supportive Presence/Celebrations			Sunshine Club
	Publications and Other Resources			OSM/CSJs

Organizational Relationships among the Congregation of the Sisters of Saint Joseph of Boston the Congregation Ministries and the Sponsored Ministries



Continuing the Mission and Charism of the Sisters of Saint Joseph

GLOSSARY

Accountability

The acceptance of responsibility for one's actions and decisions and their effect on others.

Administrator

The term administrator is used to identify the individual in charge of a ministry, i.e. the Principal, the Director, the CEO.

Annual Report

The Annual Report is the accountability report that the Board of Directors of the Corporation for the Sponsored Ministries is required to make each year to the Leadership Team of the Congregation of the Sisters of Saint Joseph of Boston on the mission effectiveness and quality of ministry in each sponsored ministry. In practice, each ministry reports on a 2-cycle schedule. Year 1, the ministry prepares a written comprehensive report and meets with the CSM Board of Directors to discuss its performance. This is followed by a written response from the Corporation for the Sponsored Ministries to the ministry that includes both commendations and recommendations. Both of these written documents are shared with the CSJ Leadership Team. In Year 2, the ministry prepares a written interim report that provides the CSM with an update on actions taken to address the recommendations and other steps taken to advance the mission of the ministry. This interim report is also shared with the CSJ Leadership Team. The overall process keeps all parties in the sponsorship model focused continuously on Mission Effectiveness and Quality of Ministry.

Areas of Commitment

In order to maintain the mission and charism of the Sisters of Saint Joseph in sponsored ministries there are areas of commitment: Mission and Charism of the Sisters of Saint Joseph, Teaching, Healing, Prophetic Mission of the Church, Justice and Peace, Effectiveness of Mission, and Quality of Ministry.

Articles of Organization

The Articles of Organization is a legal document approved by the Secretary of State of the Commonwealth which states the purposes of a corporation.

Articulation Agreement

The Articulation Agreement is the formal statement of the relationships between the Sponsor and the sponsored ministry. It may consist of three separate agreements: (1) the Sponsorship Agreement, signed by the President of the Congregation and the Chair of the Board of Trustees, which states the mutual obligations of the parties; each sponsored ministry must sign the Sponsorship Agreement. (2) The Support Services Agreement, signed by the President of the Congregation and the local Administrator, which explains the procedures and cost factors for those ministries who choose to purchase the support services package from the Congregation. (3) The Lease Agreement, signed by the President of the Congregation and Chair of the Board of Trustees, is the formal lease between the Congregation and a sponsored ministry for the use of property and buildings owned by the Congregation.

Associates

The Associates are a formally organized group of women and men of diverse backgrounds who, while affirming their own vocations, feel called to share their faith journeys with one another and with the Sisters of Saint Joseph of Boston. They do so to live out the Gospel message and to embrace the CSJ charism in their daily lives.

Audit - Financial

An official opinion based on generally accepted auditing standards by an independent auditing firm as to whether the financial statements of an institution are free of material misstatement; the opinion is offered after examining evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

Board of Directors

The members of the Corporation for the Sponsored Ministries of the Sisters of Saint Joseph of Boston. The term Director is used only in reference to this Board.

Board of Trustees

The members of the local governing board of each ministry

Charism

The unique gift of the Spirit which is the heritage of the Congregation and identifies its mission.

Collaboration

The shared attitude of mutuality and trust among persons working together for good.

Co-minister

The non-CSJ collaborators in the advancement of the Sisters' mission in the sponsored ministries are referred to by the Congregation as co-ministers with the Sisters.

Congregation

The religious entity of which the Sisters are members is referred to as the Congregation of the Sisters of Saint Joseph of Boston, frequently referred to as the Congregation.

Consensus Statement

The statement formulated by the Federation of the Sisters of Saint Joseph in 1969 which embodies the interpretation of the heart of the original inspiration came from the central ideas of the founder, Jean-Pierre Médaille.

Constitution

The primary book of proper law of the Congregation which contains the fundamental expression of spirit and purpose, formation, incorporation, living, and governance; it is approved by the General Chapter and ecclesial authority, in our case, the Diocesan Bishop.

Core Values of the CSJs

Rooted in the active inclusive love of God, the zeal of Jesus, and the gifts of the Spirit, the Sisters of Saint Joseph embrace gracious hospitality, love and service of the Dear Neighbor without distinction, peaceful resolution of conflict, and care for all God's creation.

Corporation for the Sponsored Ministries of the Sisters of Saint Joseph of Boston

The Corporation for the Sponsored Ministries of the Sisters of Saint Joseph of Boston is a corporation established by the Sisters to monitor, on behalf of the Congregation, the mission effectiveness and quality of ministry in each of the sponsored ministries.

Council

See Executive Council

Councilor

A sister who serves with the President on the Executive Council of the Congregation.

CSJ Environment

The local environment in a sponsored ministry which reflects the values of the Sisters of Saint Joseph of Boston and provides the lived experience of the CSJ charism to all constituents in the ministry.

CSJ Spirituality

Jean-Pierre Médaille's vision was for a mystical, apostolic life lived out from day to day in direct response to and replication of the Trinitarian life. The perfect model of this all consuming love is the uncreated Trinity of Creator, Son, and Spirit, who exist in constant, loving relationship, and whose overflowing love grasps us and causes us in turn to be an outpouring love for the world. This is perfectly reflected in the relationship of Jesus, Mary, and Joseph. It is this consecration to, and contemplation of, this unity of Creator, Son and Spirit, and Jesus, Mary and Joseph, that we strive to make the total double union of neighbor with neighbor and neighbor with God a reality in our lives and in our world. Thus, the Core Virtues of the Sisters of Saint Joseph and our co-ministers emanate from the Uncreated and Created Trinity and are: **wholeness, self-emptying love, all inclusive love, zeal, fidelity, and the service of cordial charity.**

(Bearers of the Tradition Institute, June 2005)

Dear Neighbor

The term used by Father Médaille to name those whom the Sisters of Saint Joseph serve, namely all in need, especially those who are marginalized and find themselves on the breaking points of society and all others who are in need of ministry by the Sisters.

Director of Mission Effectiveness

The Director of Mission Effectiveness is appointed by the Congregation and works in the Office of Sponsored Ministries. The DME functions as the liaison between the Sponsor and the Board of Directors and, together with the Executive Director, is responsible for monitoring the implementation of mission effectiveness in each of the sponsored ministries.

Executive Council

The Executive Council is the governing body of the Congregation and consist of the President, the Assistant President, two General Councilors, and three Area Councilors.

Executive Director

The Executive Director is the Chief Executive Officer of the Corporation for the Sponsored Ministries and works in the Office of Sponsored Ministries. The Executive Director is responsible, together with the Director of Mission Effectiveness, for the quality of ministry in each of the sponsored ministries.

Federation (US)

The Federation is a networking organization for all Congregations of the Sisters of Saint Joseph in the United States. www.sistersofsaintjosephfederation.org.

Fiduciary Responsibility

The fiduciary responsibilities are the duties of a board member which flow from the corporate, federal, state, and municipal obligations stemming from the legal and tax-exempt status of a corporation. Additionally, under the Sponsorship Agreement, boards of a sponsored ministry have a fiduciary responsibility to promote the mission and charism of the sponsor, the Sisters of Saint Joseph of Boston.

Formation

The term refers to the formal orientation and ongoing development of the Sisters and co-ministers in the mission and charism of the Sisters of Saint Joseph of Boston.

Founding

This is the term used to describe the formal establishment of the Congregation. Some of the significant foundings are the initial founding in Le Puy in 1650, the refounding in Lyons in 1807 after the disbanding during the French Revolution, and the founding in Boston in 1873.

Group Exemption

This is a special 501(c)(3) tax exempt status granted by the IRS to institutions listed in the National Catholic Directory. The group exemption number is 0928.

Ignatian

This term refers to the influence of Saint Ignatius of Loyola in the spirituality of the Sisters of Saint Joseph.

Leadership Team

This is a term used referring to the Executive Council of the Sisters.

Maxims

The Maxims of the Little Institute, 100 in number, were written by Father Jean-Pierre Médaille and are statements of the essence of CSJ spirituality.

Member

The term refers to any person who serves on a board in the sponsorship model. It may also refer to any Sister who is in the Congregation. In upper case, Member, refers to the entity or person recognized by the Commonwealth, through the Articles of Organization and By-laws, as having reserved powers over a corporation

Ministries

The diverse works undertaken by members of the Congregation in furthering the mission of Christ with a special effort toward unity and reconciliation.

Mission

The purpose and goal of the Congregation: the Core Values and Virtues, unity and reconciliation expressed through the ministries, community life, prayer, vows, and governance of the Congregation.

Mission Effectiveness

Mission Effectiveness is the level of achievement of the desired outcomes of activities and initiatives in the sponsored ministry which further the local mission and the mission and charism of the Sisters of Saint Joseph.

Mission Effectiveness Facilitator

The MEF is a person(s) in each ministry appointed by the Administrator to model and promote the values of the Sisters in the actions, programs and activities of the ministry with a view to creating the CSJ environment.

Mission Statement

The mission statement is the official statement of the purpose of a ministry. All sponsored ministry mission statements must be approved by the Congregation.

President of the Corporation

The duly appointed legal head of a corporation. At the present time, practice is that the Member appoints the Chair of the local board as the President of the Corporation.

President of the Institution

This term may be applied in some educational ministries to the duly appointed, by the local board, Chief Executive Officer of an institution. In this case, the management role of the President is distinguished from that of the Principal.

Quality of Ministry

The quality of ministry refers not only to the faithfulness to the mission and the mission effectiveness in a ministry, but also to the stewardship through governance and management of the fiscal and programmatic health of the institution.

Reconciliation

Reconciliation together with unity is a frequently used term to express the charism of the Sisters and their co-ministers as they fulfill the CSJ mission to bring about unity of people with people and people with God.

Salesian

This term refers to the influence of Saint Francis de Sales in the spirituality of the Sisters of Saint Joseph.

Secretary/Clerk

The Secretary/Clerk is an officer of a corporation who is charged with maintaining the official records of the corporation, primarily the updated Articles of Organization, the updated By-laws and the minutes of meeting.

Social Justice

This term is used to describe the initiatives of the Sisters and of the sponsored ministries to seek systemic change and direct action in any segment of society which does not respect, value, and celebrate the dignity and rights of each individual.

Sole Member

Sole Member is used to refer to the corporate body or individual which is legally granted the powers of an organization to make sure the organization fulfills its purpose as defined in the Articles of Organization.

Soundings

This is the official communication vehicle for the Congregation to its members and constituents.

Sponsor

The Sisters of Saint Joseph who establish the sponsored ministries as vehicles for the Congregation to fulfill its mission.

Sponsored Ministry

The term sponsored ministry refers to a ministry over which the Congregation has significant influence and ultimate control over the mission.

The Bridge

The Bridge is the official newsletter of the Office of Sponsored Ministries published four times a year.

Unity

One of the most universal terms used to express the charism of the Sisters of Saint Joseph. It stems from the founding mission of the Sisters of Saint Joseph: to bring about unity of people with people and people with God.

Works of Mercy

The obligations of the Christian to those in need, today frequently linked with the demands of social justice. The dimension of mercy reminds us that our obligations go beyond even those required by justice.

Corporal Works of Mercy

Direct action to alleviate physical suffering; traditionally seven are named: feeding the hungry, giving drink to the thirsty, clothing the naked, ransoming the captive, sheltering the homeless, visiting the sick and the imprisoned, and burying the dead.

Spiritual Works of Mercy

Direct action to alleviate spiritual and psychological suffering; traditionally seven are named: instructing the ignorant, counseling the doubtful, admonishing the sinner, bearing wrongs patiently, forgiving offenses, comforting the afflicted, and praying for the living and the dead.

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